

EXHIBIT EEE

Message

From: Donna USA0007 Costa [Donna_Costa@m-chem.com]
Sent: 9/11/2015 9:12:59 AM
To: patricia_saunders@m-chem.com
Subject: JF

M S PゴシックPat:

Latest email from Ken:

Thank you for the extensive reports on two issues. Now I have started to understand your position and am agreeing to, first, at the least JF's CCO must be removed. I tend to agree to your planned actions against her, but here is a question, i) is demoting her from "Acting GC" and "CCO" down to mere manager at legal an option, instead of termination, ii) have you spoken to Nick ??

Donna

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